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**United University Professions  
Albany Chapter**

**Executive Committee Minutes**

**October 23, 2023**

## Present

Roxana Moslehi, Rod Grau, Meredith Weiss, Mercedes Fabian, John Leirey, Eric Torgersen, Elizabeth Strom, Alison Olin, Paul Stasi, Kate Coddington, Laura Wilder, Elizabeth Strum, Michael Dzikowski, Deana Myers, Adam Cowie, David Banks, Greta Petry, Aaron Major, Patrick Romain, Zakhar Berkovich, Monica Bartoszek, Jennifer Carron, Mike Grosshandler, Barbara Sutton, J Li, Penny Strobeck, Marco Varisco, Zina Lawrence, Janna Harton, Ron Friedman, Maritza Martinez, Andrew Lyons, Sydney Faught, Joe Creamer, Michelle Couture (NYSUT LRS), and Kelly Thompson-LaPerle (UUP Albany Chapter Assistant),  
845337\*\*\*\*, 518506\*\*\*\*

## Agenda Item Discussion

1. Approval of minutes from the previous meeting

**VOTE:** 1 Opposed, 3 Abstentions, All Others Present In Favor

2. President's Report

No questions regarding the President's written report as written.

3. Officer's Reports

### **MDO:**

- November 13-15 our campus will be joined by statewide officers and staff for contact-hours with members of the union. The idea is to ask how are you doing? Essentially, it is being made out to be a check-in with the union who cares about the working conditions and let's talk about them
- Set up a headquarters room Uptown and some table/space Downtown and ETEC, and possibly Health Sciences Campus

- Set up additional time for other local chapters including a bar visit for an informal get-together
  - Alcohol can be purchased via our dollars; however, it will be cost-shared statewide
- Will have a sign-up for a door-to-door effort

#### **Discussion:**

- Newsletter-ish publication to describe the working conditions - document anonymously workload creep, lack of staff, etc. based off of information that was sent in from members
- Give some feedback via postcards/index cards when folks who are being visited aren't seen
- A survey will be sent out to the department reps, but it might be interesting to see results from others as well.
- Always looking for additional ideas. Adjuncts have office hours, departments keep a list of the individual's office hours.
- We can use time during a department meeting to discuss that we'll have those index cards out.
- Officers can be asked to come to the department meeting
- If we put index cards in people's mailboxes, we need a secure means of collecting them
- Awareness of the union - put more UUP logo items around - including in windows

#### **VPP**

- Currently working with a department with a particularly difficult set of overwork situations.

#### **4. New Business**

##### **a. Environmental Action**

- Statewide Environmental Issues and Advocacy Committee has met
- Depending on the size of the campus, there may be changes needed to the number of sustainability employees
- Old equipment and furniture must go to the landfill (law)
- QR Code was passed around to learn more about a Green SUNY initiative  
<https://actionnetwork.org/letters/a-green-suny-for-a-greener-new-york-2/>

##### **b. LM discussion**

- Updated strategic plan
- Nature of the consultations with Senate for deployment of new programs or updated programs
- 9CR for those AI topics classes that would need to be shifted from other curriculum. Seemingly required courses which is not what the chapter was told at LM

##### **c. DA Report**

- No discussion at this time

##### **d. Merger updates**

- Discussed during the LM discussion

e. Membership Blitz

- Discussed during MDO report

5. Open Discussion

- Discussion of items during financials meeting with the VP of Finance and Administration
- A large discussion ensued about particular knowledge by members of various departments, what has occurred within various consultative bodies, and what can be done about the issues raised during the LM item discussion

Submitted by Michael Dzikowski